



# THE GRAND HOTEL



## Our Commitment to the **Environment**



**UPGRADE OF LIGHTING** with installation of LED lighting and motion sensors to reduce energy consumption.



**WASTE REDUCTION POLICY** in place to include reduced plastic consumption and all efforts made to reduce, reuse and recycle.



Active members of **GREEN TOURISM**, our Sustainability accreditation partner.



**GREEN TEAM** who are continually seeking to improve our carbon footprint and are actively encouraged to bring green projects to management.



**WASTE SEGREGATION** in all departments with labelled bins.



## Our Commitment to **Social Initiatives**



Active investment and support of **COMMUNITY PROJECTS**.



**SUPPORT LOCAL BUSINESS EVENTS** in the community through financial commitment and hosting.



**GREAT PLACE TO WORK** with annual assessments to achieve requirements for accreditation.



**RECOGNITION OF STAFF** by marking relevant events with celebrations.



**EMPLOYEE, FRIENDS & FAMILY INITIATIVE** offering discounts to stay and experience our other hotels.



**WELL-BEING COUNSELLING** service made available to employees.



Partnership with SeaChange to **PROMOTE** a **SAFETY CULTURE** within our hotel



## Our Commitment to **Governance**



We are **PART OF FBD HOTELS & RESORTS**, which is solely owned by Farmer Business Developments plc.



**STRONG AND EXPERIENCED BOARD** in place at group level.



**COMPREHENSIVE REPORTING STRUCTURE** on financial and operational performance.



**ETHICAL BUSINESS CONDUCT** supported by internal and external auditing.



**BRIBERY/CORRUPTION AND WHISTLEBLOWING** policies in place.



Commitment to reporting in compliance with the **CORPORATE SUSTAINABILITY REPORTING DIRECTIVE** at hotel level.

Printed on 100% recycled paper.

**TO FIND OUT MORE ABOUT OUR SUSTAINABILITY MISSION VISIT OUR WEBSITE HERE →**

[www.fbdhotels.com](http://www.fbdhotels.com)